Created in 1979, Action against Hunger is a non-governmental organization that fights against hunger. Its charter of humanitarian principals - independence, neutrality, non-discrimination, free and direct access to victims, professionalism, transparency - has been part of its identity for more than 40 years. Its mission is to save lives by eliminating hunger through the prevention, detection and treatment of under-nutrition, particularly during and after emergency situations linked to conflicts or natural disasters. Action contre la Faim focuses its actions on 5 main areas of expertise: Nutrition and Health – Mental Health and Care Practices, Gender and Protection - Food Security and Livelihoods – Water, Sanitation and Hygiene – Advocacy. In 2020, Action contre la Faim provided aid to 17 million people in more than 49 countries worldwide. [www.actioncontrelafaim.org](http://www.actioncontrelafaim.org)

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**We are looking for:**

**A DIRECTOR OF OPERATIONS**

**Paris 17th District**

**Your work context:** Divided into 4 Pool-Desks (Asia, Middle East, Central Africa and South & West Africa and the France mission) and 2 Delegated Departments (Security and Safety & Emergency Response), the Operations Department supports and monitors the 21 ACF-France missions in the implementation of their humanitarian response programs.

**Your position and responsibilities:** Reporting to the General Manager, you will be responsible for proposing, organizing and supervising the humanitarian intervention policy of Action Contre la Faim both internationally and in France, and in particular for initiating and developing new collaborations with donors and partners.

Your objectives can be broken down into four main areas:

- **You are responsible for defining the strategy for ACF’s interventions in the field and ensuring its implementation.**
  You will be responsible for ensuring the coherence and quality of all operational strategies in the countries where ACF operates and in France, as well as the adequacy of the means to achieve them. Particular emphasis will be placed on the response to major humanitarian crises and the development of new collaborations with partners in the field and with associations in France, as well as on security and access issues.

- **In order to meet ACF’s objective of remaining an international reference in the fight against hunger, you are attentive to the development of a strategy for diversification, loyalty and consolidation of institutional and private financial resources.** Your knowledge of the levers of institutional donors and private financiers allows you to create privileged relationships for the benefit of the organization.

- **You represent ACF within the sector and the media.**
  Your action will strengthen ACF’s capacity to share its results and increase its impact and influence in its areas of intervention. You will also participate in the definition of priority themes and opportunities for influence and advocacy.

- **You are an experienced manager.**
  You will manage the department as well as the various services and staff (70 people) that make it up. You will ensure that the department's budget and action plan are respected, and you will monitor the department's progress through the relevant KPI. Your excellent knowledge of humanitarian issues and the environment of this sector allows you to lead the department's major projects and to support the necessary adaptations and changes within the organization. You are also mobilized in case of crises to participate in their management.

**Your profile:** You have at least 15 years of professional experience in the field of humanitarian action and development, acquired in positions of responsibility both at the headquarters of NGOs or international organizations, and in the field. You are fully aware of the current geopolitical stakes, as well as the way humanitarian action is evolving, allowing you to drive and support the changes our organization needs. You are recognized for your skills in designing and managing strategies in a decentralized environment.
You have an in-depth knowledge of security management in our intervention contexts and previous experience in crisis management. Your knowledge of budgetary management frameworks, combined with your communication skills, allow you to represent our organization within international networks, as well as with institutional donors and private funders.

With proven experience in senior management positions, you are recognized for your managerial skills. You know how to unite the talents of your colleagues and your leadership skills enable you to get your teams to support innovative projects.

You are aware of the missions of Action against Hunger and the associative framework, and your motivation to join an international, dynamic, innovative and meaningful associative structure will allow you to quickly become operational in this strategic function for the organization.

You must have an excellent level of written and spoken French and English.

International mobility is imperative (frequent travel).

**Your employment conditions :**

- **Statut :** Executive – French Permanent Contract (CDI) – Full Time
- **Salary conditions :** From 77.2 to 77.8K€ gross annual salary over 13 months according to experience, 8€ luncheon vouchers (60% paid by ACF), complementary health insurance (80% paid by ACF), 50% reimbursement for public transport.
- **Teleworking :** Open to all and from the metropolitan territory, our telecommuting policy defines the activities of the position requiring an imperative time of presence at the headquarters of the association, and allows you to choose to fully or partially exercise the rest of this time in telecommuting. For this purpose, it has been defined for this position a mandatory presence at the headquarters of 2 days per week. In addition, there will be time at the head office dedicated to collective sharing: 3 days per month on average for meetings and collective events and 2 days of compulsory presence when a new employee joins the team.
- **Special conditions and skills :** Sitting for long periods of time, oral expression, screen work, telephone contacts. Frequent international travel

**ACF is committed to people with disabilities and actively fights against all forms of discrimination**

To apply, please visit our Careers Website: 
https://recrutement.actioncontrelafaim.org/fr/offre/5341/UN-E-DIRECTEUR-TRICE-DES-OPERATIONS

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